



## **REGISTERED PRACTICAL NURSE, PROVIDENCE MANOR LONG TERM CARE HOME**

**Status: Part Time, Temporary Part Time & Casual**

**Rate: \$27.05 - \$29.41 / hour**

**Reference#: 21-RPN PM**

### **Position Summary:**

The Registered Practical Nurse provides resident-focused care, under the direction of the Registered Nurse, acting as a team leader within an interdisciplinary team according to the Standards of Practices of the College of Nurses of Ontario, Long-Term Care legislation and consistent with the Mission, Vision and Values of Providence Care.

### **Position Responsibilities:**

- Demonstrated ability to utilize therapeutic communication by establishing a working relationship with resident/ families and co-workers for the purpose of meeting the resident needs; ensuring respect, dignity, individuality of each resident
- Ability to support positive team building by collaborating with co-workers and using effective communication skills to promote positive working relationship and active problem solving within the care team.
- Ability to function as a liaison between all members of the care team and Registered Nurse, delivering and directing care that reflects the promotion of resident/ family choice
- Understanding of the Abuse and Neglect reporting requirements of the Long-Term Care Homes Act of Ontario.
- Demonstrated commitment to quality improvement and change initiatives.

### **Required Qualifications and Experience:**

- Current certificate of competence from the CNO.
- RPN diploma
- Current CPR Certification
- Prior experience in Long Term Care with demonstrated leadership skills, interpersonal and communication skills (written and verbal)

Providence Manor is a 243-bed home located in downtown Kingston. The Charitable home provides care for residents who have stable medical conditions, but require 24-hour nursing care. At Providence Manor, we are committed to providing you with care that is resident-focused, respectful, compassionate, safe and efficient. We are proud to be a Home that was founded on the Catholic values and beliefs of our Founders', the Sisters of Providence of St. Vincent de Paul. Residents are cared for as a person with their own unique physical, emotional, social and spiritual needs.

**To apply** for this position please email your Covering Letter and Resume quoting reference number in subject line to [work@providencecare.ca](mailto:work@providencecare.ca)

We are committed to inclusive and accessible employment practices – Please notify the above if you require an accommodation to fully participate in the hiring process or require recruitment documents in French.