



PERSONAL SUPPORT WORKER, PROVIDENCE MANOR LONG TERM CARE HOME

Status: Part-Time, Temporary Part Time

Rate: \$21.71 - \$22.67 / hour

Reference#: 21-PSW PM

Position Summary:

The Personal Support Worker, under the direction of the Assistant Director of Care, Charge RN, RN or RPN, is the primary front-line monitor of resident well-being and reports any changes in resident status or concerns to the registered nursing staff. The PSW assists in the delivery of high-quality, person-centered care on assigned Resident Home Areas. Duties are discharged in a manner that is consistent with the mission, vision and values of Providence Care Centre, the Resident's Bill of Rights, and the requirements of the Long-Term Care Homes Act and Regulations.

Position Responsibilities:

- The PSW provides direct-care for residents as outlined in the written care plan or as requested by the resident. Direct Care encompasses but not limited to: assistance with activities of daily living; exercise, positioning and ambulation; bowel and bladder care; any other care required to ensure resident safety and comfort.
- Assists residents with matters of personal hygiene and grooming which may include: toileting, bathing, showering, hair care, nail care, shaving, combing and other care as stipulated in the resident's care plan or as requested by the resident.
- Contributes to the development of the resident care plan.

Required Qualifications and Experience:

- Personal Support Worker Certificate from an approved college preferred. (Equivalent education and experience may be considered).
- Good physical condition, including the ability to carry out physically demanding duties is essential.
- Have an understanding of the Abuse and Neglect reporting requirements of the Long-Term Care Homes Act of Ontario.

Providence Manor is a 243-bed home located in downtown Kingston. The Charitable home provides care for residents who have stable medical conditions, but require 24-hour nursing care. At Providence Manor, we are committed to providing you with care that is resident-focused, respectful, compassionate, safe and efficient. We are proud to be a Home that was founded on the Catholic values and beliefs of our Founders', the Sisters of Providence of St. Vincent de Paul. Residents are cared for as a person with their own unique physical, emotional, social and spiritual needs.

Providence Care is Fully-affiliated with Queen's University and St. Lawrence College; Providence Care is a centre for health care, education and research, and a member of the Council of Academic Hospitals of Ontario.

To apply for this position please email your Covering Letter and Resume quoting reference number in subject line to work@providencecare.ca

We are committed to inclusive and accessible employment practices – Please notify the above if you require an accommodation to fully participate in the hiring process or require recruitment documents in French.