



## JOB POSTING: Personal Support Worker, Adult Day Program

<b>File #:</b> 21-752 A	<b>Status:</b> Casual	<b>Posting Period:</b> Open
<b>Work Location:</b> Hildegard Centre- Temporary location- 525 Montreal Street	<b>Employee Group:</b> LiUNA 3010	<b>Wage Rate:</b> \$21.71 - \$22.67

### Position Summary:

The PSW works as a member of a team to deliver high-quality, person-centered care in the Hildegard Centre. The PSW is involved in all aspects of the Program including promoting socialization, providing physical exercise, cognitive stimulation, meal preparation, as well as providing basic and hygiene care and assistance with activities of daily living, based on assessed needs and care-plan requirements, monitoring clients' well-being, and reporting any changes in client status or concerns. Duties are discharged in a manner that is consistent with the mission, vision and values of Providence Care Centre.

Education & Experience:	Key Knowledge, Skills & Abilities:
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<p>Personal Support Worker Certificate from an approved college, equivalent education and experience may be considered</p> <p>Food handling certificate</p> <p>Training in Gentle Persuasive Approach [GPA] preferred</p> <p>CPR Basic Rescuer and first-aid certification is preferred</p> <p>Completion of Montessori training program preferred</p> <p>Experience in working with clients with Alzheimer's disease/dementia/disabilities</p>	<ul style="list-style-type: none"> <li>• Prior experience with older clients in long-term care settings or other health care settings minimum 2 years</li> <li>• Successful completion of a course on Alzheimer's disease and related dementia and/or proven experience working with individuals with Dementia preferred</li> <li>• Demonstrated understanding and commitment to health and safety policies, procedures and applicable legislation</li> <li>• Demonstrated ability to provide respectful, compassionate, high quality care and to create a warm, welcoming environment</li> <li>• Demonstrated ability to engage clients in activities and support them to participate in a manner that is consistent with their abilities and interests</li> <li>• Demonstrated ability to work cohesively with colleagues and to promote teamwork within a positive and dynamic adult day program setting</li> <li>• Demonstrated ability to communicate effectively with peers, families and clients who live with cognitive impairment</li> <li>• Demonstrated ability to be flexible and make adjustments to the routine to meet client needs</li> <li>• Demonstrated effectiveness working with minimal supervision; proven reliability and trustworthiness.</li> <li>• Bilingual (English and French) preferred</li> <li>• Satisfactory criminal-record and vulnerable-sector screens</li> </ul>
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Please send your updated resume and cover letter in one document, quoting the file number in the subject line to: [work@providencecare.ca](mailto:work@providencecare.ca). Contact Katie Belisle, Recruitment & Staffing Specialist, at 613.544.4900 x 53454 for a complete list of duties, responsibilities or inquiries. We are committed to inclusive and accessible employment practices – Please notify the above if you require an accommodation to fully participate in the hiring process or require recruitment documents in French.