



## JOB POSTING: Registered Nurse, Community High Intensity Treatment Team

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| <b>File #:</b><br>21-760 A                                    | <b>Status:</b><br>Full Time   | <b>Posting Period:</b><br>Open         |
| <b>Work Location:</b><br>Community Mental Health –<br>Napanee | <b>Employee Group:</b><br>ONA | <b>Wage Rate:</b><br>\$33.56 - \$48.05 |

### Position Summary:

As a member of the interprofessional team, the Registered Nurse is responsible for providing expertise in psychiatric Nursing services, including management and administration of medication in conjunction with the team psychiatrist and other nurses on the team; assessing the unique needs of clients with additional physical complications; making appropriate referrals to community physicians; and providing consultation to Registered Practical Nurses on more complex client needs. The Registered Nurse also contributes to the development of comprehensive client-centred assessments and treatment and recovery plans; and service coordination for an assigned group of clients that includes providing a range of treatment, rehabilitation and support services.

| Education & Experience: | Key Knowledge, Skills & Abilities: |
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| <p>Diploma in Nursing; Degree in Nursing preferred</p> <p>Unrestricted registration with the College of Nurses of Ontario</p> <p>Minimum 5 years work experience providing services to adults with a serious mental illness including 2 years community experience, effectively accessing and employing community resources to meet the needs of the client</p> | <ul style="list-style-type: none"> <li>• Demonstrated ability to meet the unique needs of individuals living with a serious and persistent mental illness</li> <li>• Demonstrated competence in and knowledge of psychotropic medications/side effects and symptom management</li> <li>• Demonstrated knowledge of and competency in the principles of nursing as they apply to persons with serious mental health illness</li> <li>• Demonstrated strong commitment to the right and ability of each person with a serious mental illness to live in normal community residences, work in market jobs, and have access to helpful, adequate, competent, and continuous supports and services</li> <li>• Demonstrated ability to engage adults with serious mental illness as people with dignity and competence and as full collaborators in service planning, delivery and evaluation</li> <li>• Demonstrated skill and competence to establish supportive trusting relationships with persons with a serious mental illness and respect for individual rights and personal preferences in treatment are essential</li> <li>• Demonstrated highly effective oral communication and interpersonal skills in order to work collaboratively within and across the service system in order to best meet the needs of individuals and to interact with individuals, team members, families, community agencies, support groups and other service agencies</li> <li>• Demonstrated ability to use technology to perform clinical documentation, assessments and access to client records to ensure continuity of care when working in the community</li> <li>• Demonstrated ability to provide highly individualized services and supports autonomously in an ethical and professional manner</li> <li>• Demonstrated in-depth knowledge of complex and serious mental illness (e.g. dual diagnosis, concurrent disorders, medical complications such as diabetes and incontinence) from a bio-psychosocial perspective</li> <li>• Knowledge of Mental Health Act and other relevant legislation</li> <li>• Demonstrated effectiveness as a team member through collaboration, respect and effective communication in order to function within an interprofessional team environment</li> <li>• Proven ability to utilize methods of evaluation and apply them appropriately to own work</li> <li>• Demonstrated ability to work flexible hours, including weekend and holiday work</li> <li>• Valid Ontario driver's license and reliable means of transportation on a regular basis</li> <li>• Demonstrated commitment to the Mission, Vision, Values, Ethics and strategic directions of Providence Care</li> <li>• Demonstrated ability to effectively work independently with proven reliability and trustworthiness</li> <li>• Demonstrated understanding and commitment to health and safety policies, procedures and applicable legislation, promoting a physically and psychologically safe environment for everyone</li> <li>• Demonstrated good physical condition to meet the physical demands of the position and attend work on a regular basis</li> <li>• Bilingual in French and English language, preferred</li> </ul> |
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Please send your updated resume and cover letter in one document, quoting the file number in the subject line to: [work@providencecare.ca](mailto:work@providencecare.ca).  
 Contact Katie Belisle Recruitment & Staffing Specialist 613.544.4900 x 53454 for a complete list of duties, responsibilities or inquiries.  
 We are committed to inclusive and accessible employment practices – Please notify the above if you require an accommodation to fully participate in the hiring process or require recruitment documents in French.