



## Personal Support Worker, Providence Manor Long Term Care Home

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### Permanent Part Time

**\$21.71 - \$22.67**

**Reference#:22-PSW MAY**

The Personal Support Worker, under the direction of the Assistant Director of Care, Charge RN, RN or RPN, is the primary front-line monitor of resident well-being and reports any changes in resident status or concerns to the registered nursing staff. The PSW assists in the delivery of high-quality, person-centered care on assigned Resident Home Areas. Duties are discharged in a manner that is consistent with the mission, vision and values of Providence Care Centre, the Resident's Bill of Rights, and the requirements of the Long-Term Care Homes Act and Regulations. The PSW delivers basic nursing and hygiene care for residents and assists them with activities of daily living, based on assessed needs and care-plan requirements.

### Role Responsibilities

- The PSW provides direct-care for residents as outlined in the written care plan or as requested by the resident. Direct Care encompasses but not limited to: assistance with activities of daily living; exercise, positioning and ambulation; bowel and bladder care; any other care required to ensure resident safety and comfort.
- Assists residents with matters of personal hygiene and grooming which may include: toileting, bathing, showering, hair care, nail care, shaving, combing and other care as stipulated in the resident's care plan or as requested by the resident.
- Contributes to the development of the resident care plan.

### Required Qualifications and Experience:

- Personal Support Worker Certificate from an approved college preferred (equivalent education and experience may be considered)
- Good attendance, good physical condition, including the ability to carry out physically demanding duties is essential
- Have an understanding of the Abuse and Neglect reporting requirements of the Long-Term Care Homes Act of Ontario.

Located in Kingston, Providence Care is Southeastern Ontario's leading provider of aging, mental health and rehabilitative care. Continuing the legacy of our Founders, the Sisters of Providence of St. Vincent de Paul, Providence Care provides care and services at Providence Care Hospital, Providence Transitional Care Centre, Providence Manor Long-Term Care home and community locations across Southeastern Ontario.

Providence Care is Fully-affiliated with Queen's University and St. Lawrence College; Providence Care is a centre for health care, education and research, and a member of the Council of Academic Hospitals of Ontario.

**To apply** for this position please email your Covering Letter and Resume quoting reference number in subject line to [work@providencecare.ca](mailto:work@providencecare.ca)

To learn more about Providence Care and other opportunities please visit: <https://www.providencecare.ca/careers-volunteering/>

We are committed to inclusive and accessible employment practices – Please notify the above if you require an accommodation to fully participate in the hiring process or require recruitment documents in French.