



JOB POSTING: Advanced Practice Nurse – Clinical Nurse Specialist, Professional Practice

File #: 22-521	Status: Full Time	Posting Period: November 24, 2022 – November 30, 2022
Work Location: Providence Care Hospital,	Employee Group: Non -Union	Wage Rate: \$92,410.50 - \$108,732.00

Position Summary:

The Advanced Practice Nurse, Clinical Nurse Specialist (APN, CNS) assumes a leadership role in influencing, enhancing and enabling clinical nursing practice and professional practice within the assigned sites and community programs at Providence Care. Reporting to the Senior Director, Professional Practice, and in consultation with the applicable Program Leadership, the APN, CNS acts as an expert clinician, a leader/change agent, an educator, and a researcher within a specific area of expertise. The APN, CNS provides leadership, expertise, and creativity regarding practice guidelines, standards, policies and procedures, new initiatives, professional development systems, and research. The APN, CNS is accountable to evaluate, analyse and provide recommendations regarding quality improvement initiatives and performance management.

Education & Experience: Key Knowledge, Skills & Abilities:

<p>Master’s Degree in health-related profession</p> <p>Current unrestricted registration with the College of Nurses of Ontario</p> <p>Minimum of three years of recent, relevant experience and expertise in geriatric care,</p> <p>Completion of course work relevant to expertise in geriatric care</p> <p>Experience in research</p>	<ul style="list-style-type: none"> ▪ Demonstrated excellence as a practitioner/leader in Nursing ▪ Extensive knowledge of the Standards of Practice for the College of Nurses of Ontario and the Employer’s obligations ▪ Demonstrated ability to build partnerships and collaborative relationships ▪ Demonstrated leadership ability related to client care, the program management model, and collaborative interprofessional practice ▪ Demonstrated advanced ability to plan, organize, set and accomplish objectives and goals ▪ Comprehensive knowledge of health care professions and their role in client and family care ▪ Demonstrated knowledge of health care related legislation (e.g. Mental Health Act, Criminal Code of Canada as relates to the Mentally Ill Offender, Public Hospitals Act) ▪ Demonstrated knowledge of the principles of relational security, safety plan development and integration of these processes in the care environment ▪ Demonstrated ability to work diplomatically and persuasively to establish and maintain effective working relationships with various customers ▪ Demonstrated ability to communicate effectively with coworkers, physicians, other health care staff, clients and their families, one-on-one, in-groups and in writing ▪ Demonstrated ability to prepare educational materials and present to diverse audiences ▪ Demonstrated excellence in teaching and problem-solving (critical analysis) ▪ Demonstrated initiative, creativity and innovation in researching and implementing best practices ▪ Demonstrated person-centered attitude and commitment to the Mission, Vision, Values, Ethics and strategic directions of Providence Care ▪ Demonstrated ability to create an inclusive and welcoming environment that values each individual; respects their values, preferences and unique abilities; and mitigates against the experience of stigma ▪ Demonstrated commitment to ongoing process improvement and delivering outstanding quality and results ▪ Demonstrated positive approach and resilience toward innovation and change, and ability to quickly adapt to evolving workplace standards of practice ▪ Demonstrated understanding and alignment to, expectations and deliverables of the organizational, department and team goals; effective stewardship of resources ▪ Demonstrated effectiveness as a team member through collaboration, respect and effective communication ▪ Demonstrated ability to effectively work independently with proven reliability and trustworthiness ▪ Proven willingness to learn and acquire new information and skills ▪ Demonstrated understanding and commitment to health and safety policies, procedures and applicable legislation ▪ Proficiency in Microsoft Office Suite of products (Word, Excel, PowerPoint, Outlook) and database skills to operate a computerized patient care information system ▪ Demonstrated good physical condition to meet the physical demands of the position
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Please send your updated resume and cover letter in one document, quoting the file number in the subject line to: work@providencecare.ca. Contact Liseta Medeiros Recruitment & Staffing Specialist 613.544.4900 x 53455 for a complete list of duties, responsibilities or inquiries. We are committed to inclusive and accessible employment practices – Please notify the above if you require an accommodation to fully participate in the hiring process or require recruitment documents in French.



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