



JOB POSTING: Clinical Supervisor, Nursing Administration

File #: 22-604	Status: Full Time	Posting Period: November 24, 2022 – November 30, 2022
Work Location: Providence Care Hospital	Employee Group: Non-Union	Wage Rate: \$45.89 - \$53.99

Position Summary:
The Clinical Supervisor provides clinical and site administrative leadership during the evening and night shifts, weekend day shifts and statutory holidays. The Clinical Supervisor uses clinical experience, knowledge and leadership skills to promote quality care, utilization of best practices consistent with current legislation, organizational policies and procedures, and the organization’s Mission, Vision, Values, Ethics and strategic directions.

Education & Experience:	Key Knowledge, Skills & Abilities:
<p>Current unrestricted registration with the College of Nurses of Ontario Baccalaureate degree in Nursing preferred</p> <p>Education and experience in managing and mentoring clinical unionized staff, preferred</p> <p>Three years of experience in a nursing supervisor role with relevant clinical practice with target populations such as Complex Medical Care, Palliative Care, Seniors Rehabilitation and/or Rehabilitation, Restorative Care, Seniors Mental Health, Adult Mental Health, Forensic Mental Health</p>	<ul style="list-style-type: none"> ▪ Demonstrated ability to work autonomously, overseeing multiple inpatient units and community programs (as required) outside of regular business hours ▪ Demonstrated ability to manage human and other resources responsible for assuring quality of care, safety and security of a highly vulnerable client population ▪ Demonstrated ability to effectively manage crisis and emergency situations ▪ Demonstrated ability to create an inclusive and welcoming environment that values each individual; respects their values, preferences and unique abilities; and mitigates against the experience of stigma ▪ Demonstrated interpersonal, written and verbal communication skills and ability to demonstrate tact and diplomacy with diverse groups of stakeholders ▪ Demonstrated commitment to the Mission, Vision, Values, Ethics and strategic directions of Providence Care ▪ Demonstrated ability to effectively work independently with proven reliability and trustworthiness ▪ Demonstrated superior trouble shooting skills and ability to problem solve issues that may arise in carrying out the duties of this position ▪ Knowledge of psychiatric/mental health assessments and emergency evaluations, crisis management and supportive counselling, community-based and regional mental health and other relevant resources ▪ Knowledge of related legislation (e.g. Public Hospitals Act, Mental Health Act, Freedom of Information and Protection of Privacy Act, Personal Health Information Protection Act, Consent, etc.) ▪ Demonstrated commitment to ongoing process improvement and delivering outstanding quality and results ▪ Demonstrated positive approach and resilience toward innovation and change, and ability to quickly adapt to evolving workplace standards of practice ▪ Demonstrated understanding and alignment to, expectations and deliverables of the organizational, department and team goals; effective stewardship of resources ▪ Demonstrated ability to organize and prioritize work effectively, manage a full work-load and meet deadlines in a busy environment with frequent interruptions ▪ Basic level proficiency using word processing and communications/scheduling applications, (including Microsoft Outlook and Word) ▪ Demonstrated commitment to continued learning and professional growth ▪ Demonstrated effectiveness as a team member through collaboration, respect and effective communication ▪ Demonstrated understanding and commitment to health and safety policies, procedures and applicable legislation, promoting a physically and psychologically safe environment for everyone ▪ Demonstrated good physical condition to meet the physical demands of the position and attend work on a regular basis ▪ Satisfactory Criminal Reference Check & Vulnerable Sector Screen for external candidates if hired; must be an original copy, current within last six months ▪ Bilingual in French and English language, preferred

Please send your updated resume and cover letter in one document, quoting the file number in the subject line to: work@providencecare.ca.
 Contact Alana Shea Recruitment & Staffing Specialist 613.544.4900 x 53454 for a complete list of duties, responsibilities or inquiries.
 We are committed to inclusive and accessible employment practices – Please notify the above if you require an accommodation to fully participate in the hiring process or require recruitment documents in French.