



## JOB POSTING: Unit Aide – Inpatient Rehabilitation

<b>File #:</b> 22-627	<b>Status:</b> Part Time (2 positions)	<b>Posting Period:</b> November 24, 2022 – December 3, 2022
<b>Work Location:</b> Providence Care Hospital	<b>Employee Group:</b> OPSEU 4104 Service/Clerical	<b>Wage Rate:</b> \$24.91 - \$26.05

### Position Summary:

The Unit Aide assists and supports patients/clients in meeting their behavioral, emotional, spiritual and physical needs. As a member of the inter-professional team, the Unit Aide provides assistance with activities of daily living to patients/clients and assists the inter-professional health care members of the team in providing a safe and well-maintained environment for patients/clients, staff and visitors.

### Education & Experience:

Completion of Secondary School Diploma or equivalent

Successful completion of a Personal Support Worker Diploma/Certificate Program from an accredited educational institution. An Equivalent combination of education and experience may be considered.

Registration with the Registry of Personal Support Workers, preferred

One year experience in a hospital/healthcare setting in a patient/client care support position, preferred

Experience working with geriatric, palliative and rehabilitation population, preferred

UFIRST / PIECES/ GPA Training, preferred

### Key Knowledge, Skills & Abilities:

- Knowledge of body mechanics and safe lift and transfer policies and practices
- Demonstrated ability to provide direct care of activities of daily living including: bathing, toileting, showering, feeding, hair care, mouth care including dentures, shaving patients/clients
- Demonstrated ability to read, understand and follow written instructions and complete routine reports
- Knowledge of established Infection Control and Occupational Health & Safety practices
- Demonstrated knowledge of hospital policies and procedures
- Demonstrated ability to work both independently and as a member of an inter-professional team
- Basic computer knowledge of Microsoft Office Suite of Products, including basic keyboarding, data entry and use of Outlook, preferred
- Demonstrated commitment to the Mission, Vision, Values, Ethics and strategic directions of Providence Care
- Demonstrated ability to create an inclusive and welcoming environment that values each individual; respects their values, preferences and unique abilities; and mitigates against the experience of stigma
- Demonstrated commitment to ongoing process improvement and delivering outstanding quality and results
- Demonstrated positive approach and resilience toward innovation and change, and ability to quickly adapt to evolving workplace standards of practice
- Demonstrated understanding and alignment to, expectations and deliverables of the organizational, department and team goals; effective stewardship of resources
- Demonstrated interpersonal, written and verbal communication skills and ability to demonstrate tact and diplomacy with diverse groups of stakeholders
- Demonstrated ability to effectively work independently with proven reliability and trustworthiness
- Demonstrated ability to organize and prioritize work effectively, manage a full work-load and meet deadlines in a busy environment with frequent interruptions
- Demonstrated trouble shooting skills and ability to problem solve issues that may arise in carrying out the duties of this position
- Demonstrated commitment to continued learning and professional growth
- Demonstrated effectiveness as a team member through collaboration, respect and effective communication
- Demonstrated understanding and commitment to health and safety policies, procedures and applicable legislation, promoting a physically and psychologically safe environment for everyone
- Demonstrated good physical condition to meet the physical demands of the position and attend work on a regular basis
- Bilingual in French and English language, preferred

Please send your updated resume and cover letter in one document, quoting the file number in the subject line to: [work@providencecare.ca](mailto:work@providencecare.ca).

Contact Liseta Medeiros, Recruitment & Staffing Specialist, 613.544-4900 x 53455 for a complete list of duties, responsibilities or inquiries.

We are committed to inclusive and accessible employment practices – Please notify the above if you require an accommodation to fully participate in the hiring process or require recruitment documents in French.