



JOB POSTING: Unit Aide – Complex Medical Management - End of Life Care

File #: 22-630	Status: Full Time	Posting Period: November 26, 2022 – December 5, 2022
Work Location: Providence Care Hospital	Employee Group: OPSEU 4104 Service/Clerical	Wage Rate: \$24.42 - \$25.53

Position Summary:

The Unit Aide assists and supports patients/clients in meeting their behavioral, emotional, spiritual and physical needs. As a member of the inter-professional team, the Unit Aide provides assistance with activities of daily living to patients/clients and assists the inter-professional health care members of the team in providing a safe and well-maintained environment for patients/clients, staff and visitors.

Education & Experience:	Key Knowledge, Skills & Abilities:
<p>Completion of Secondary School Diploma or equivalent</p> <p>Successful completion of a Personal Support Worker Diploma/Certificate Program from an accredited educational institution. An Equivalent combination of education and experience may be considered.</p> <p>Registration with the Registry of Personal Support Workers, preferred</p> <p>One year experience in a hospital/healthcare setting in a patient/client care support position, preferred</p> <p>Experience working with geriatric, palliative and rehabilitation population, preferred</p> <p>UFIRST / PIECES/ GPA Training, preferred</p>	<ul style="list-style-type: none"> ▪ Knowledge of body mechanics and safe lift and transfer policies and practices ▪ Demonstrated ability to provide direct care of activities of daily living including: bathing, toileting, showering, feeding, hair care, mouth care including dentures, shaving patients/clients ▪ Demonstrated ability to read, understand and follow written instructions and complete routine reports ▪ Knowledge of established Infection Control and Occupational Health & Safety practices ▪ Demonstrated knowledge of hospital policies and procedures ▪ Demonstrated ability to work both independently and as a member of an inter-professional team ▪ Basic computer knowledge of Microsoft Office Suite of Products, including basic keyboarding, data entry and use of Outlook, preferred ▪ Demonstrated commitment to the Mission, Vision, Values, Ethics and strategic directions of Providence Care ▪ Demonstrated ability to create an inclusive and welcoming environment that values each individual; respects their values, preferences and unique abilities; and mitigates against the experience of stigma ▪ Demonstrated commitment to ongoing process improvement and delivering outstanding quality and results ▪ Demonstrated positive approach and resilience toward innovation and change, and ability to quickly adapt to evolving workplace standards of practice ▪ Demonstrated understanding and alignment to, expectations and deliverables of the organizational, department and team goals; effective stewardship of resources ▪ Demonstrated interpersonal, written and verbal communication skills and ability to demonstrate tact and diplomacy with diverse groups of stakeholders ▪ Demonstrated ability to effectively work independently with proven reliability and trustworthiness ▪ Demonstrated ability to organize and prioritize work effectively, manage a full work-load and meet deadlines in a busy environment with frequent interruptions ▪ Demonstrated trouble shooting skills and ability to problem solve issues that may arise in carrying out the duties of this position ▪ Demonstrated commitment to continued learning and professional growth ▪ Demonstrated effectiveness as a team member through collaboration, respect and effective communication ▪ Demonstrated understanding and commitment to health and safety policies, procedures and applicable legislation, promoting a physically and psychologically safe environment for everyone ▪ Demonstrated good physical condition to meet the physical demands of the position and attend work on a regular basis ▪ Bilingual in French and English language, preferred

Please send your updated resume and cover letter in one document, quoting the file number in the subject line to: work@providencecare.ca. Contact Liseta Medeiros, Recruitment & Staffing Specialist, 613.544-4900 x 53455 for a complete list of duties, responsibilities or inquiries.

We are committed to inclusive and accessible employment practices – Please notify the above if you require an accommodation to fully participate in the hiring process or require recruitment documents in French.