



## Registered Nurse, Adult Mental Health Outreach Services

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### Full Time

**\$34.24- \$49.02**

**Reference#:22-634A**

The Outreach Clinician – Registered Nurse (RN), will work as a member of a regional specialty interprofessional mental health team. The team strives to improve the clinical outcomes for individuals with serious mental illness in South-Eastern Ontario by engaging in the provision of clinical services and community capacity enhancement activities. The team configures their services to promote collaborative care, mental health services, and resources. As a member of the specialized interprofessional team, the Outreach Clinician - RN is responsible for providing expertise to contribute to recovery-oriented individualized service plans and to augment and develop resources regionally.

### Role Responsibilities

- Receives referrals from internal and external sources
- Screens each inquiry for urgency of need and suitability of services in order to ensure that individuals receive to the most appropriate service in a timely manner
- Develops and maintains a therapeutic relationship with service recipients which include assertively reaching out to them in their natural environment
- Involves the service recipient in the scope and focus of the assessment in accordance with their expressed needs and desires
- Provides recommendations for the development of recovery-oriented treatment plans to both the referral source and the service recipient in order to enhance the referral source's ability to provide services to their service recipients
- Consults and collaborates with other team members, first line service providers (e.g. family physicians, community psychiatrists, and crisis services), and intensive service providers (e.g. community mental health agencies and general hospitals) regarding evidence-based practices and service recipient treatment plans as consented by the service recipient
- Using the nursing process, and standards of nursing practice to design/implement/suggest interventions in order to contribute to the interprofessional team
- Providing competent professional care through the development
- Performing/refining client assessment through the diagnostic and monitoring function
- Contributes to a program evaluation plan for the service components in order to improve decision-making for resource allocation and program enhancement and ensures the development and use of best practices in all service programming
- Participates in the discovery and dissemination of new knowledge consistent with the organization's Mission, Vision, Values and philosophy
- Provides case based consultations and education to providers from Health and other sectors who contribute to the continuum of care for adults living with serious and persistent mental illness, including housing agencies, Primary Care, and AMH agencies
- Provides information and support regarding urgent and/or crisis intervention services as required
- Identifies additional supports and educational needs of clients and caregivers, involving other community partners as appropriate
- Develops collaborative working relationships with agencies and individuals working serving the defined population
- Participates in the development of innovative collaborative partnerships with community support services for the defined population
- Collaborates with community partners, in developing the system support necessary to reduce or prevent where possible, admissions into the emergency, acute, and specialty hospital sectors
- Provides information on local and regional resources and linkages to community partners
- Identifies education/development needs and to provides consultation, training, and education to organizations such as acute and intensive mental health service providers, primary care, community agencies, post-secondary institutions, and the general public



### **Required Qualifications and Experience:**

- Bachelor's Degree in Nursing; Master's Degree preferred
- Current and unrestricted registration with the College of Nurses of Ontario
- Minimum of five years of progressively responsible, current clinical experience providing evidence based assessment and intervention services to individuals with serious mental illness within a Recovery framework
- Evidence of advanced education and training in Cognitive Behavioural Therapy, Interpersonal Therapy, and Dialectical Behaviour Therapy (as relevant to the population served) certification preferred
- Minimum of three years of experience in facilitating evidence based groups (CBT, IPT, DBT) as appropriate for the population served
- Minimum of two years of experience consulting with mental health workers and community mental health agencies, in the design and implementation of evidence based practices for individuals with serious mental illnesses
- Experience and confidence working within a broad range of non-traditional, community settings and with a variety of service providers
- Experience in implementing capacity enhancement and knowledge exchange activities
- Experience and knowledge of concurrent disorders as relevant to the position
- Experience working with transitional aged youth as relevant to the position

Located in Kingston, Providence Care is Southeastern Ontario's leading provider of aging, mental health and rehabilitative care. Continuing the legacy of our Founders, the Sisters of Providence of St. Vincent de Paul, Providence Care provides care and services at Providence Care Hospital, Providence Transitional Care Centre, Providence Manor Long-Term Care home and community locations across Southeastern Ontario.

Providence Care is Fully-affiliated with Queen's University and St. Lawrence College; Providence Care is a centre for health care, education and research, and a member of the Council of Academic Hospitals of Ontario.

**To apply** for this position please email your Covering Letter and Resume quoting reference number in subject line to [work@providencecare.ca](mailto:work@providencecare.ca)

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